

## **Bost, Inc. Data Collection and Privacy Notice**

Effective Date: [2/6/2024]

This Privacy Notice explains how we collect, use, disclose, and protect your personal information. By using our services or providing your information to us, you agree to the terms outlined in this notice.

### **Information We Collect:**

We may collect the following types of information:

- Personal Information: [Name, Address, Email, Phone Number]
- Contact Information: [Name, Address, Email, Phone Number]
- Job Application Information: [Work History, Education History, Military History, Criminal Record / Traffic Violation History, Employment References]

### **How We Use Your Information:**

We use your information for the following purposes:

- Job Application Processing
- consent for opting-in to receive SMS messages.

### **Third-Party Sharing:**

We do not share Job Application Data with any third party.

### **Your Rights:**

You have the right to:

- Access your personal information.
- Correct inaccuracies in your information.
- Request deletion of your information.
- Object to processing under certain conditions.

Please contact us for further information.

**Data Security:**

We implement security measures to protect your information from unauthorized access, disclosure, alteration, and destruction.

**Data Retention:**

We retain your information for the period necessary to fulfill the purposes outlined in our Data Collection Policy. Once no longer needed, we will delete or anonymize it.

**Cookies and Tracking Technologies:**

We use cookies and similar technologies to enhance your experience on our website.

[Wordpress](#) | [Divi](#) | [Toolset](#)

**Updates to this Privacy Notice:**

We may update this Privacy Notice from time to time to reflect changes in our practices. The most recent version will be available on our website.

**Contact Information:**

For questions or concerns about your privacy, please contact:

Kathy Weatherl  
[kweatherl@bost.org](mailto:kweatherl@bost.org)  
479-970-7857

By continuing to use our services, you acknowledge that you have read and understood this Privacy Notice.